

## Camp Team Leader/Counselor

Location: **Camp Hope of Southwest WA**  
12800 NE Roper Rd. Battle Ground WA 98604  
Reports to: Program Director  
Season: March - October  
Job Status: Part-time  
Days Worked: Varies according to Camp Schedule  
Hours per day: varies  
Rate of Pay: \$15.50 - \$17  
Classification: Nonexempt  
Details: This position is part of a pool of candidates to support Saturday camps during the school year, summer camps, foster camps (overnight) and outdoor school (day or overnight). The actual dates will be contracted as needed, and not all employees may be hired for every camp.

### Mission:

Camp Hope of SW Washington helps youth thrive with outdoor-based learning, adventure, and fun. Family-friendly and personal, Camp Hope offers camps and outdoor school for youth ages 9-17, holding a special interest for at-risk and underserved youth.

Outdoor programs at Camp Hope were established in 2016 in response to the rise in teen suicides, substance abuse, mental health issues and low academic performance among youth in Southwest Washington. Research highlights several factors that help youth overcome life's stressors, and spending time outdoors is at the top of the list. Unfortunately, this generation averages 44 hours per week on a screen and less than 10 minutes per day outdoors. Additional factors include close relationships with caring adults, opportunities to connect socially, learning new skills, and belonging to a community that supports health and personal growth. We are building a passionate team of people who want to impart these skills into the next generation and help them not just overcome but flourish.

The camp is a hidden gem of 105 acres of mature forest spotted with rustic cabins along the East Fork Lewis River in Battle Ground, WA. Formerly home to Camp Juliana of the Girls Scouts of America, the beautiful, forested property provides an ideal setting for outdoor education and recreation.

The ideal candidate demonstrates our values of Wonder, Discovery, Stewardship, Community and Service, has a passion for kids, and can help create a magical day of camp.

### Position Purpose:

Team Leaders/Counselors are responsible for managing a team of campers throughout the day, ensuring their safety, managing their schedule, leading activities and promoting team spirit and comradery.

### Essential Job Functions:

1. Create a positive atmosphere that helps campers, ages 9-17, become:
  - ♦ Filled with Hope,
  - ♦ Adventurous Learners,
  - ♦ Lovers of Nature, and
  - ♦ Team Builders.
2. Directly supervise and organize campers during activities throughout the day.
  - ♦ Lead, assist or participate in all camp activities including archery, hiking, swimming in the river, team-building activities, games, and arts and crafts as directed.
3. Promote healthy group dynamics, making sure core values are being supported and each camper has equal opportunity to participate and enjoy camp.

## **Camp Team Leader/Counselor**

- ♦ Apply basic youth development principles in working with campers through communication, relationship development, respect for diversity, involvement and empowerment of youth.
  - ♦ Assure campers are always supervised.
  - ♦ Be aware of and implement safety guidelines.
4. Maintain high standards of health and safety in all activities for campers and staff.
    - ♦ Provide for the daily care of each camper under your supervision including recognition of personal health needs.
    - ♦ Be alert to equipment, grounds and facility conditions and follow guidelines to properly care for its use. Report repairs needed promptly to camp director.
  5. Be a role model and good team player in your attitude and behavior.
    - ♦ Follow and uphold all safety and security rules and procedures.
    - ♦ Model emotional wellness and a physically active lifestyle.
    - ♦ Serve and support other staff and volunteers.
    - ♦ Set a good example to campers regarding general camp procedures and practices.
    - ♦ Wear assigned uniform (camp t-shirt, nametag) and proper foot protection in the river and caves.
  6. Represent the camp when interacting with parents or community members.
    - ♦ Provide parents appropriate feedback and information as needed for their campers to have a successful camp experience.

### Other Job Duties:

- ♦ Assist with Community Outreach and Fundraisers, such as Car Wash, parade and festival booth.
- ♦ Contribute to verbal and written evaluations and communication as requested.
- ♦ Assist with set-up and break down for each day's activities.

### Qualifications:

- ♦ Must be 18 years of age or high school graduate.
- ♦ Must have a clean criminal record and pass a background check.

### Knowledge, Skills, and Abilities:

- ♦ Excellent speaking and listening skills.
- ♦ Servant leader, willing to serve others to complete the mission.
- ♦ Team player, works well with others, doing what needs to be done.
- ♦ Positive and upbeat disposition.
- ♦ Strength and endurance for many active days in a row

### Physical Aspects of the Job:

- ♦ Participate in activities such as hiking, sports and games.
- ♦ Maintain program equipment, assist with set-up and breakdown of activity equipment and cleaning of program areas.
- ♦ Housekeeping: Sweep. Collect trash. Clean tables, toys, equipment.
- ♦ Work and play outdoors in all kinds of weather.
- ♦ Ability to visually observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ♦ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury)